OPEN DOORS

for multicultural families

disability | community | opportunity

About us

- **Open Doors for Multicultural Families (ODMF)** started at Executive Director Ginger Kwan's kitchen table in 2009.
- For 17 years, ODMF has served families and individuals with intellectual and developmental disabilities from diverse communities.
- ODMF's Family Resource Center provides culturally and linguistically responsive information, resources, services, and programming.
- 50+ staff members, in 20 spoken languages, serve over 2,500 individuals in the south Puget Sound.

Our Vision

- People with disabilities and their families thrive in Inclusive Community of their designs.

- Create Community, Belonging, and Opportunity with a cultural brokerage model

Programs and Services

EARLY LEARNING 0-5

- Parent Support
- Play Group
- Parent Education

YOUTH 5-26

- Parent Support
- Emotional Education, Skill Building
- Assistive Technology
- F

FAMILY SUPPORT BIRTH-26

- Parent Support
- System Navigation
- Parent Education
- Support for Graduation

ADULT 18-55

- Parent Support
- System Navigation
- Parent Education

ADVOCACY & CIVIC ENGAGEMENT

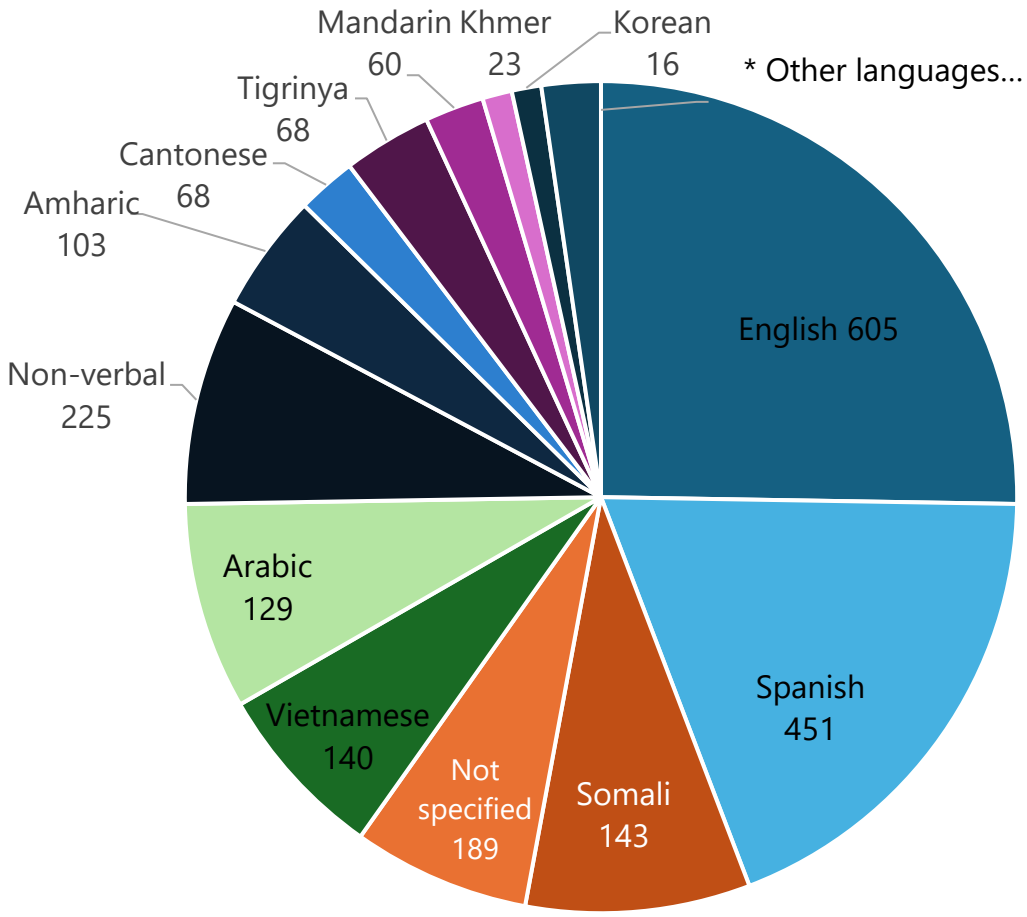
- Advocacy Education
- Policy & System Change
- Language Access

ECONOMIC STABILITY

- System Navigation
- Housing Stability
- Stability Planning

Who ODMF serves

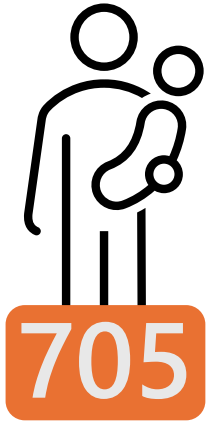
Communities served in 2024



Out of a total of
2,475 clients=1048 households

*Swahili, Punjabi, Dari, Kurdish, Oromo, and more

742 Youth with Disabilities



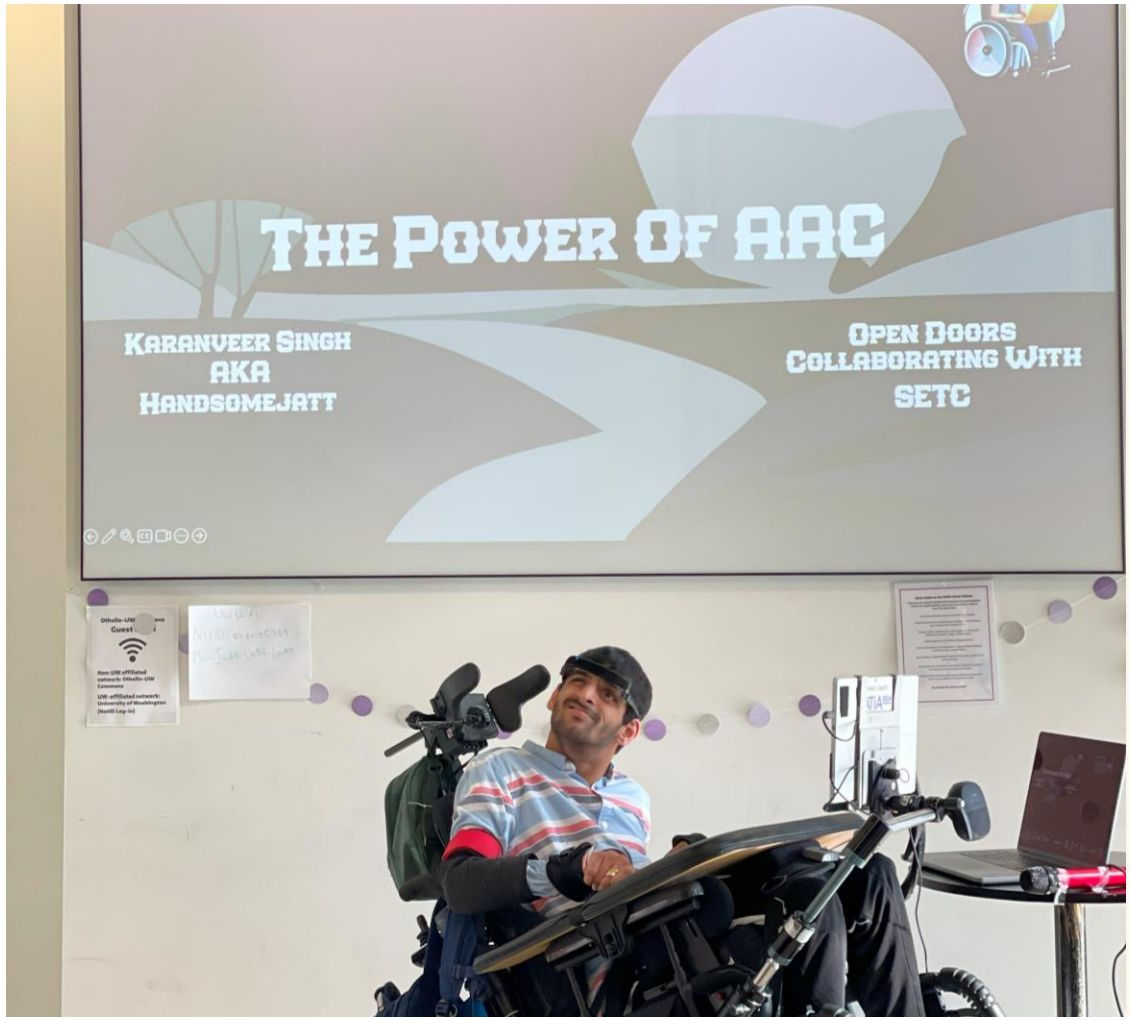
Black/African American clients served 28.5%

Disabilities are Part of the Human Experience

- 25% of the U.S. population experiences a permanent physical or developmental disability.
- People with disabilities face numerous barriers to living their full potential, and those from immigrant, refugee, and BIPOC communities face additional challenges to accessing appropriate and affordable support.

A COMMUNITY OF US

Communities are more cohesive and successful overall when people with different abilities and talents are embraced for who they are and what they contribute.



Sound Transit Kent/Des Moines TOD Site – Opening 2028!

Residential Studio to 4-bedroom Units (233) 20% (46) accessible homes for people with disabilities and their families

Inclusive Early Learning Center for 96 children with and without disabilities, and Inclusive Playgrounds

ODMF Family Resource Center, Program & Service spaces, offices

Easy Access to Food, Grocery Stores, Health Care and Education

Housing Developer Partner: Mercy Housing Northwest
Development Consultant: Lotus Development Partners
Architect: Schemata Workshop
Contractor: Walsh Construction

THE MULTICULTURAL VILLAGE

BY THE COMMUNITY, FOR THE COMMUNITY

The vision of the Multicultural Village is an intentionally designed community that is culturally responsive, and accessible for people of all abilities while celebrating and sharing cultural understanding.

A Solution:

The Multicultural Village

- Cultivate an inclusive environment where individuals with and without disabilities, alongside their families, can thrive.
- Nurture and celebrate cultural diversity. Create communities and sense of belonging.
- Ensure housing for low-income and multi-generational families.
- Offer culturally and linguistically responsive programs and services on-site.
- Provide facilities and amenities for wellness, recreation, and socialization for all abilities.
- Create supportive homes and a welcoming community for all.

INCLUSIVE EARLY LEARNING CENTER

- Licensed ELC providing ECEAP slots
- Six Classrooms serving up to 96 children
- Ages 3 – 5 yrs
- With and without diagnosed developmental delay
- Shared space for ODMF Early Learning team will include multidisciplinary team of special educators, Speech and Language Pathologist, Occupational Therapist and Physical Therapist
- Workforce Development Opportunity for Early Childhood Educators and Childcare Providers on how to include children with disabilities in their early childhood education programs and childcare programs.

UNIVERSAL ACCESSIBLE PLAYGROUND

INCLUSIVE PLAY

Housing Programs

CURRENT HOUSING PROGRAMS

KING COUNTY

YOUTH & FAMILY HOMELESSNESS PREVENTION INITIATIVE (YFHPI)

BEST START FOR KIDS

PARTNERSHIP WITH BRIDGE HOUSING
SUPPORT 40 IDD HOUSEHOLDS IN BELLEVUE

MIDST PSH PROGRAM

PIERCE COUNTY

35TH & PACIFIC

MERCY HOUSING COMMUNITY

ENHANCED SERVICES PSH PROGRAM
MAUREEN HOWARD AFFORDABLE HOUSING ACT

IN PARTNERSHIP WITH MERCY HOUSING

Referrals

Open Doors for Multicultural Families

Opendoorswa.org/get-help

Angela Weikel

angelaw@opendoorswa.org

Thank You!